

JLR Bolsters Leadership with Appointment of Associates

OTTAWA – J.L. Richards & Associates Limited (JLR) is proud to be a 100% employee-owned Canadian business. JLR's Associate Program forms the cornerstone of the firm's culture and acknowledges the leadership, achievement, and commitment of select employees by identifying them along a path of associateship. JLR is pleased to announce the 2025 appointments to Principal Associate, Senior Associate, and Associate.

Principal Associates



Bogdan Burzawa, MBA, PEng,
Principal Associate;
Senior Mechanical Engineer;
Buildings Market Chief



Matthew Morkem, PEng,
Principal Associate;
Environmental Infrastructure
Market Chief



Derek Koziol, PEng,
Senior Associate;
Senior Civil Engineer;
Mining Market Chief



Darren Roswell
Senior Associate;
Manager, Information
Technology



Jane Wilson, M.Sc., PEng,
Senior Associate;
Municipal Infrastructure &
Planning Market Chief

Senior Associates

Associates



Claudette Carriere,
M.Eng., PEng,
Associate;
Senior Mechanical Engineer;
Practice Lead, Aggregate
Production



Marshall Huband,
PEng., PMP
Associate, Senior Civil
Engineer; Practice Lead, Water/
Wastewater Conveyance &
Trenchless Technology



Chris Mallalieu, PEng,
Associate;
Senior Project Lead Engineer;
Practice Lead, Process



Kristin McCartney, CHRP
Associate;
Manager, Human Resources

“The Associate Program is a longstanding company practice structured to support the professional growth and development of our staff. It invites employees to contribute to our entrepreneurial culture and invest in the firm,” says Saverio Parrotta, JLR President & CEO. “These appointments are a testament to our talented staff, who support our growing and successful business today and into the future.”

JLR warmly congratulates these leaders in their new roles.

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About JLR

As a Platinum Club member of Canada's Best Managed Companies, JLR provides high-quality, fully integrated engineering, architecture, planning, and project management services to clients in the private and public sectors throughout Canada and internationally. Proudly 100% employee owned and completely Canadian, JLR has six offices across Ontario supporting a wide variety of projects within eight key markets. Seventy years of business experience places JLR as a leader in design innovation and delivery of successful projects. JLR recognizes it operates on the traditional territories and lands of the Indigenous peoples that came before us. For information on how JLR can help with your next project, please visit www.jlrichards.ca.

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